

ENVIRONMENTAL POLICY

The EXA MP Group is a structured general contracting organisation operating in the retail, hotel and luxury residential sectors, with offices in Italy (Milan, Arezzo and San Vendemiano), France (Paris), the UK (London), the USA (New York) and the Middle East (Dubai and Doha).

The Group's mission is to provide high-quality construction solutions with organisational expertise and attention to detail and client needs. In this context, the Group recognises the need to focus on managing and improving its environmental performance and corporate social responsibility, considering the impact that its activities may have.

The Group's objective is, indeed, to reduce its environmental impact, contributing significantly to global commitments to climate risk management.

In this regard, all Group companies diligently comply with environmental regulations, in accordance with applicable local laws and regulations.

To achieve the objective of reducing environmental impacts in all the offices of the Group's companies, as well as in the construction sites connected to their projects, concrete actions are pursued based on the main areas of impact.

ENERGY

- Purchasing renewable electricity from certified sources.
- Actively monitoring and analysing energy consumption.
- Investigating energy consumption reduction and efficiency measures.

GREENHOUSE GAS EMISSIONS

- Calculating the direct and indirect greenhouse gas emissions produced by our activities in accordance with recognised international protocols (scopes 1, 2 and 3 of the Greenhouse Gas Protocol).
- Implementing all actions that reduce greenhouse gas emissions from activities, in line with the 2030 and 2050 climate targets set by the European Union.
- Monitoring all greenhouse gas emissions in accordance with ISO 14064-1, currently in force for our Italian, French and English construction sites, pursuing constant reduction in order to achieve the set targets.

WASTE MANAGEMENT

- Optimally managing the waste produced during our activities, through an effective separate collection system at both our offices and construction sites.
- Seeking waste end-of-life solutions as an alternative to landfilling by actively searching for reliable partners who can guarantee waste recovery and recycling.
- Raising awareness among and training our staff on proper waste management.
- Studying alternative working methods to reduce office waste, preferring materials that can be recovered at the end of their life cycle.

WATER PROTECTION

- Committing to promoting efficient water management practices, minimising freshwater withdrawals, promoting water recovery and reuse, especially in areas subject to water stress.
- Encouraging employees and third parties throughout the supply chain to develop and demonstrate responsible behaviour towards sustainable water use and conservation.
- Ensuring compliance with applicable laws and regulations.

AIR QUALITY

- Committing to promoting the use of low-emission materials, discouraging the use of machinery and equipment that produce exhaust gases.
- Requiring, within the EXA MP Group's supply chain, the exclusive use of equipment that complies with the latest air pollution regulations, and the use of emission-producing equipment for the time strictly necessary only, giving preference to zero-emission equipment.

RESPONSIBLE MANAGEMENT OF CHEMICALS

- Committing to reducing the use of chemicals as much as possible, favouring those with a very low environmental impact.
- Committing to responsible management of chemicals that are potentially harmful to the environment, implementing shared procedures to minimise risks and manage any accidents.

BIODIVERSITY, LAND USE AND DEFORESTATION

- Encouraging the reduction of negative impacts on biodiversity and environmental components, enhancing natural capital and preserving the environment, landscape and ecosystems. The EXA MP Group is committed to regenerating ecosystems through activities related to its corporate social responsibility plan.

SUSTAINABLE RESOURCE MANAGEMENT

- Recognising the importance of preserving raw materials, especially those that are running out. Applying a circular procurement method in order to reduce the use of raw materials as much as possible; to this end, defining sustainable procurement guidelines applicable to the entire Group.

NOISE EMISSIONS

- Committing to identifying all mobile and fixed noise sources and mitigating noise in full compliance with applicable laws and regulations.
- Committing to preparing risk analyses that include the acoustic emissions of activities.
- Requiring the supply chain to use only equipment that complies with the latest noise regulations and allowing the use of noisier equipment for the time necessary only.

WELL-BEING THROUGH HEALTHY MATERIALS

- Maximising the use of environmentally labelled materials, preferring products with a high percentage of recycled material and low-emission products (such as products with EPD, HPD, VOC and C2C labels, etc.).

RESPONSIBLE SUPPLY CHAIN

- Involving suppliers in the EXA MP Group's objectives to reduce environmental impact and request for their collaboration in collecting the necessary data.
- Selecting and evaluating suppliers based on environmental criteria, requesting to complete a specific questionnaire during the pre-qualification phase.
- Drafting a Supplier Code of Conduct to be understood and signed during the contracting phase, illustrating principles, values and commitments, including environmental ones.

All EXA MP Group staff are made aware of the environmental policy during their induction into the company and through periodic updates. The Group's policy is also published on the corporate website.

To achieve the EXA MP Group's objectives, it is important that staff recognise their duty to take reasonable care of the environment in the course of their work. Staff must also cooperate fully with the Group to ensure that their legal and moral obligations are fulfilled or respected. EXA MP is committed to providing timely training to staff to promote a culture of respect for the environment and health and safety.

To ensure continuous improvement, the EXA MP Group has adopted and maintains an environmental management system that complies with ISO standards.

The definition and updating of the Environmental Policy and its related quantitative objectives are guided by the ESG Committee in collaboration with Management.

The ESG Committee drives the strategic process, promotes the integration of environmental criteria into business decisions and coordinates the involvement of key departments.

The implementation of the objectives is entrusted to the Sustainability Department, who works in synergy with the Legal and QHSE Departments to carry out the actions planned.

Management retains ultimate responsibility for achieving the targets and approves the annual Environmental Operating Plan.

The Sustainability and QHSE Departments monitor results periodically, using key performance indicators (KPIs) defined for each objective. Data is collected, validated and consolidated at Group level, with the support of local offices and the various departments involved.

Progress and any deviations from the objectives are reported in the Sustainability Report and shared with Management for the adoption of corrective actions.

Giuseppe Polvani, CEO

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